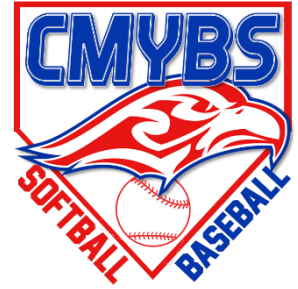


Clinton-Massie Youth Baseball & Softball

Youth Protection Policy



1. Purpose

Clinton-Massie Youth Baseball & Softball (CMYBS) is committed to providing a safe and positive environment for all youth participants. This policy outlines the measures we take to protect minors from abuse, harassment, and neglect while participating in our programs.

2. Scope

This policy applies to all staff, volunteers, contractors, and participants involved in activities sponsored by Clinton-Massie Youth Baseball & Softball (CMYBS).

3. Volunteer Requirements

All volunteers must complete the following requirements before participating in any activities involving minors, and these must be repeated every three years:

- Background Check
- Concussion in Youth Sports Training
- Abuse Awareness Training
- Lindsay's Law Compliance

4. Background Checks

- All staff and volunteers who have direct contact with minors must undergo a comprehensive background check before participating in any activities.
- Background checks will be repeated every three years.
- Any individual with a history of abuse, violence, or any offense that may pose a risk to children will not be allowed to participate.

5. Training and Education

- All staff and volunteers must complete annual youth protection training covering abuse prevention, reporting procedures, and appropriate interactions with minors.
- Training will be documented, and compliance is mandatory for continued participation in the program.

6. Supervision and Interaction Guidelines

- Two-adult rule: At least two adults must be present during activities involving minors.
- One-on-one interactions between an adult and a minor must be conducted in an open, observable setting.
- Staff and volunteers should avoid unnecessary physical contact and must maintain appropriate professional boundaries.

7. Reporting Suspected Abuse

- Any suspected abuse, harassment, or neglect must be reported immediately to the CMYBS Board.
- Reports may also be made directly to local law enforcement or child protective services as required by law.
- Retaliation against individuals who report in good faith is strictly prohibited.

8. Code of Conduct

- Staff and volunteers must model appropriate behavior at all times.
- Use of inappropriate language, harassment, bullying, or any form of misconduct is strictly prohibited.
- Social media interactions with minors must be professional and comply with organizational guidelines.

9. Facility and Program Safety

- All facilities must be designed to ensure visibility and minimize isolated areas.
- Emergency procedures, including evacuation and medical response plans, will be in place and reviewed annually.
- Parents/guardians will be encouraged to participate in and observe programs.

10. Enforcement and Consequences

- Any violation of this policy will result in disciplinary action, up to and including termination or removal from participation.
- Legal authorities will be contacted if necessary.

11. Policy Review and Updates

- This policy will be reviewed annually and updated as needed to comply with the best practices and legal requirements.

By implementing and adhering to this Youth Protection Policy, Clinton-Massie Youth Baseball & Softball (CMYBS) strives to create a secure and supportive environment for all young participants.